



## One Bloom, Two Centers: The Leadership Lens

### From the Executive Director



Every day at Bloom Early Learning, we see the incredible resilience of young children. We also see the growing challenges many of them carry with them into the classroom. Increasingly, our teachers are supporting children who have experienced significant adversity early in life—often referred to as Adverse Childhood Experiences (ACEs). These experiences can affect how children regulate emotions, build relationships, and engage in learning.

This year, Bloom has been participating in the **80x3 Embracing Equity Community of Practice**, a collaborative effort focused on advancing equity through trauma-informed care. Through this work, our staff are deepening their understanding of how trauma and systemic inequities impact young children and families. They are learning strategies to respond with empathy, consistency, and culturally responsive care.

While this work is transformative, it also requires more time, training, and emotional capacity from our teachers. Supporting children who have experienced trauma often means smaller group support, additional behavioral and emotional coaching, and more individualized care throughout the day. Our educators show up with extraordinary dedication—but they cannot do this work alone.

You can help. Your financial gift to Bloom will enable us to provide the extra staff support, training, and classroom resources needed to ensure every child—especially those carrying the weight of early adversity—receives the nurturing care they deserve. Your generosity helps create classrooms where children feel safe, supported, and ready to learn. Will you join us in this important work and make a gift today?

Thank you for standing with our teachers, our families, and our youngest learners. 🧡

Donate Now

---

## Board Chair Remarks from David Robertson



We live at the intersection of the worlds of non-profits and early childhood education. Either one of these worlds would be challenging enough today. But together? Let's just say the word "challenging" does not seem adequate.

Cuts to federal spending have put many non-profit organizations on the defensive. Our Board is closely monitoring how these cuts affect Bloom, particularly federal dollars administered through the CCAP program and our participation in the USDA food program. We want to assure you that any reductions to these programs will not directly impact our families, as we are able to supplement CCAP dollars through our scholarship fund and the food program through our operational funds. That said, the broader fundraising environment has grown increasingly competitive – non-profits everywhere are chasing a shrinking pool of donor dollars, and many of you have likely seen this firsthand through the growing number of requests to support worthy causes.

On the early education front, Minnesota daycares have faced unjust scrutiny from political activists who falsely accused centers of fraudulently inflating attendance records. The fallout has meant a higher standard of inspections and added burdens to our staff's day to day operations. More significantly, we are seeing the effects of federal immigration enforcement -- Operation Metro Surge -- ripple through our community. As Rachelle describes in her column, more Bloom children are arriving each day carrying real trauma. When families face separation, are forced to shelter at home, or lose critical income by not venturing out to work, those stresses land squarely on our kids.

Despite all of this, the Bloom board is working hard to navigate these times – and we have a not-so-secret weapon on our side: you. Our broad, generous community of supporters makes all the difference, and we extend our heartfelt thanks for everything you do for Bloom and our families. I am confident we will meet these challenges and keep Bloom on the path for another 25 years of success, continuing to provide a rich, safe learning experience for our youngest learners.

---

## Introducing Our New Newsletter Format

At Bloom Early Learning, we are always looking for ways to stay meaningfully connected with the community of supporters who make our work possible. Based on feedback from donors and partners, we are excited to introduce a refreshed approach to our newsletter.

Instead of a longer quarterly update, you will now hear from us **monthly** with shorter, more focused content that is easier to read and digest. Our goal is to provide timely insights into the work happening at Bloom while respecting the time of our busy supporters.

### **Our newsletter will alternate between two formats:**

**Leadership Lens** – Every other month, you will receive a short letter from Bloom leadership sharing high-level updates about the organization, the broader early childhood landscape, and the strategic work shaping our future.

**Bloom Buzz** – In the alternating months, we will take you inside the classroom to highlight the joyful learning, meaningful relationships, and everyday moments that make Bloom such a special place for children and families.

Together, these updates will give you both the big-picture perspective and the day-to-day stories that bring our mission to life. Thank you for being part of the Bloom community and for helping young children and families thrive.

Bloom Early Learning



Bloom Early Learning & Child Care | 17805 County Road 6 | Plymouth, MN 55447 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email & social marketing for free!